201 – 38 Dafoe Road, Winnipeg, Manitoba R3T 2N2
T 204.275.3721 | agrologistsmanitoba.ca

MENTORSHIP CERTIFICATION FORM

As an Agrologist-In-Training; your professional progress must be monitored and endorsed by an experienced and practicing agrologist (**P.Ag.** or **Tech.Ag.)** through mentorship.

PURPOSE

1. Licensed Agrology Professionals provide an endorsement of:
    a. ETHICAL/PROFESSIONAL BEHAVIOUR
    b. TECHINAL COMPETENCY
2. AITs are connected with licensed Agrology Professionals and provided the opportunity to discuss registration standards/expectations
3. AITs are provided with more in-depth information regarding Code of Ethics and Practice

STEPS

1) Identify your mentor and submit your mentor's name (on your online profile).
2) Arrange an initial meeting with the mentor
3) Meet and engage in a professional and technical discussion with your mentor. [Mentor determines when mentorship is complete]
4) Mentor must complete, sign, and submit the Certification Form (below) to: compliance@agrologistsmanitoba.ca

FAQ

1) What should the mentor and Agrologist-in-Training discuss?

The desired outcome of the mentorship process is greater appreciation of professional/behaviour expectations in agrology. The discussions should include:

- The Code of Ethics and Practice – and how it relates to the AITs role
- The sharing of mentor experiences and how they may relate to behavioural expectations
- AIT Area of Practice and how this may relate to professional expectations
- Current issues (business and agriculture) and how agrology professionals are expected to respond/act/etc.
- Agrologists are registered under authority of "The Agrologists Act" and have a duty of care to the public.
- Agrologists have specialized knowledge and are required to build/maintain competency (Continuing Competency)

Agrology Professionals are consulted because they have a greater depth of agricultural knowledge (principles/practices of agrology) than the people they advise.

Those receiving information (the public) need to be confident the Agrology Professional has technical competency, understands the consequences of the advice, and acts with integrity.

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2) **Who can mentor an Agrologist-in-Training and complete the certification form?**
Being a mentor is a responsibility to the profession and the public to help ensure a high level of performance and professionalism in the practice of agrology. Before an Agrology Professional begins the mentorship, consider if there will be a conflict between responsibilities and the mentor role accepted.

3) **What is the time commitment in the Mentorship Process?**
An Agrologist-in-Training and mentor must spend enough time together so that the mentor can develop an informed opinion as to whether the Agrologist-in-Training has the necessary character and understanding of behavioural expectations to attain full status.

Following the mentorship - the Agrologist-in-Training should commit themselves to a higher standard of professional practice expected by the public.

Mentor Evaluation / Endorsement / Certification

MENTOR - Please complete this form, sign, and email to compliance@agrologistsmanitoba.ca.

NAME - Agrologist-in-Training	
NAME - Mentor	
Does the Agrologist-in-Training exhibit an understanding of their professional/behaviour expectations according to *The Code of Ethics and Practice?* **Provide details.**	
Does the Agrologist-in-Training exhibit technical competency in their role and demonstrate understanding Continuing Competency requirements? **Provide details.**	
Do you recommend the AIT attain full status? [based on technical competency and professional behaviour]	
Signature of Mentor	
Date	