Continuing Competency Self-Assessment

For Agrologists-in-Training

This AIT Requirement is meant to guide/support new registrants in successfully completing their ANNUAL online Continuing Competency Requirements.

To complete the Continuing Competence Requirement - the Form must be:

a. completed by Provisional Agrologist, and

b. approved by the Admission and Registration Coordinator

1.a) CHOOSE PRACTICE AREA

Tier 1 – choose only 1[the best fit for what you are CURRENTLY DOING]
Tier 2 – choose all that apply within your Tier 1 practice area

Licensed professionals should only practice where they are qualified and competent

☐ **Tier 1: Agricultural Production & Processing**

Tier 2:

☐ Crop Production
☐ Horticulture
☐ Animal/Source Production
☐ Food Processing

☐ **Tier 1: Environmental Management and Protection**

Tier 2:

☐ Land/Water Remediation and Reclamation
☐ Water Resource Management
☐ Soil Science and Management
☐ Climate Change Mitigation and Adaptation
☐ Nutrient Management / Biological Waste Management
☐ Biosystems Engineering
☐ Environmental Compliance with Regulations

☐ **Tier 1: Agricultural Economics, Business & Policy**

Tier 2:

☐ Agribusiness and Farm Management
☐ Operations Management
☐ Policy Development and Analysis
☐ Supply Chain Management

☐ **Tier 1: Agricultural Education, Extension, and Innovation**

Tier 2:

☐ Agricultural Education
☐ Agricultural Innovation and Development
☐ Extension Services

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1.b) RATIONALE FOR PRACTICE AREA

Describe how your role relates to this Practice Area

2. TECHNICAL LEARNING GOALS

Describe your learning goals to build/maintain your technical knowledge/skills in your practice area

1.
2.
3.
4.

3. SOFT SKILL LEARNING GOALS

Describe your learning goals for soft skill competencies
(topics may be communication, public speaking, teamwork, etc)

1.
2.
3.
4.

4. LEARNING ACTIVITIES [Type]

Consider the which type of learning activities will best support your competency goals.
(How do you learn best, what do you have access to, etc)

☐ Formal courses / workshops – external (not provided by your employer)
☐ Formal courses / workshops – internal (provided by your employer)
☐ Self-directed study (articles, research, podcasts)
☐ Speakers at conferences
☐ Webinars
☐ Other(s): _____

5. LEARNING ACTIVITIES [Specific]

Which **specific** learning activities do you intend to complete over the next 12 months to build or maintain the competency goals identified in Questions 2 and 3?

These may include:

-Company-specific learning events
-Conference guest speakers (include speaking topic)
-Podcasts [which one, and what topic?]
-Webinars [which one, and what topic?]
-Seminars
-Courses
**note that networking events should not be included*

1.
2.
3.
4.
5.
6.
7.
8.

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6. RESPONSIBILITY OF LICENSED PROFESSIONAL

As a licensed professional – I acknowledge that:

1. **Building/maintaining competence in my practice area is my professional responsibility**

☐ I understand

2. **Setting learning goals / completing learning activities is an annual requirement** [even once I'm fully licensed as a P.Ag. / Tech.Ag.]

☐ I understand

3. **Learning Activities should assess gaps in** competency (I am responsible to critically think about what I need to learn, then find the appropriate learning activity)

☐ I understand

4. **There is no set minimum / maximum of learning goals and learning activities** – I should be building/maintaining competency

☐ I understand

5. **Once this form is approved** – I will enter this information to my online profile

☐ I understand

AGROLOGIST-IN-TRAINING NAME:_____

REGISTRATION #:_____

DATE COMPLETED: _____

OFFICE USE ONLY:

REVIEWED BY: _____

DATE REVIEWED: _____

APPROVED / NOT APPROVED

FEEDBACK (optional):_____